

From: bebory@aol.com

To: sherzee@yahoo.com

Subject: Fwd: Viva Networks, AKA Viva Pass, AKA Viva AD, etc. -- Paycheck

Date: Thu, 25 Dec 2008 3:13 pm

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Latest in the scan from the scum!!!!  
Sorry you had to get in to this .Beth

-----Original Message-----

From: Sherry Zander <[sherzee@yahoo.com](mailto:sherzee@yahoo.com)>

To: [bebory@aol.com](mailto:bebory@aol.com)

Sent: Wed, 24 Dec 2008 7:51 pm

Subject: Re: Viva Networks, AKA Viva Pass, AKA Viva AD, etc. -- Paycheck

First of all, I am very sorry for the loss of your father. I can understand, though, since I lost mine just a little over a year ago. This Christmas is bittersweet.

I wish you the very best at this time.

Yes, it is absolutely okay to post anything I send you about this on the blog. Are you referring to the scumoftheworld.com blog? Somehow it needs to be more prominent, though, because it took me forever to find it. I had to use different search words, so I think it might be wise to do something to make this more prominent. Just a suggestion, not sure how to do it.

My caller ID shows them calling from J2 Global Community. I don't know if that is the name of their "new" business or what. Also, do you know anything about Jim Bullough-Latsch and his real background? I did some research and found these link, just in case you're interested:

- <http://www.linkedin.com/in/bestseo> -- his picture appears here -- in 2002 he was the CTO at Axion Internet -- looks like his resume is posted here
- <http://search.yahoo.com/search?ei=utf-8&fr=slv8-hptb2&p=jim%20bullough-latsch&type=> -- the general search results for him

He's their ace-in-the-hole to get people to come on to the company. He's their bait-and-switch. He makes them appear legitimate.

I am a project manager by trade, and was hired as what they called a Sales Engineer I. They told me I would be "monitoring" (specifically stated that I would not be managing--don't know how to do that without actually managing it!) the project. I was to put together the entire project plan, create all the necessary project documentation, then as it went into the software build queue, I would call the software engineers and make sure they were on target for completion. I had created a lot of documentation.

I don't know if anyone named LaMonica is still there. I only know about the following people at Viva:

- Marie (or Maria?) at [info@gimmeviva.com](mailto:info@gimmeviva.com) manager of accounting
- Ashley who just started and works for Marie in accounting -- x106
- Jessica (of course, the "pimp" who recruited me) who was very recently promoted to Operations Manager
- Jim Bullough-Latsch, the CTO and the reason I decided that this company may be legit due to his credentials -- I could not imagine someone of his (assumed) caliber working for an unethical company, although, he did tell me in an initial e-mail that if I had any problems with payroll that I would need to contact HR

I am so glad you responded to me. I thought at first this week that maybe they would work with me, but, then, they had Ashley, a very new employee who hasn't even been "through the cycle long enough to get a paycheck," she says, contact me to threaten me that I was locked out of the site and would need to forward all documents via e-mail to Jim and Marie at their respective e-mail addresses. Never even mentioned paying me on her last message. I was willing to provide only the documentation during the pay period for which they owed me. I began to wonder if maybe my initial suspicions were correct, then today I found all the other info on the web.

I kept copies of all documents that they had me sign, and other documents they had me download/upload for acknowledgement that I read. I also scratched out some verbiage on the contracts they sent me. I never saw their signatures on the contracts, so I am wondering if that makes the contracts not legally binding?

If not, then even the non-disclosure, employment and other contracts are non-binding, so I can share their documentation with anyone .... legally!

I'm not sure. I am going to contact the department of labor in the San Francisco area where she has her headquarters to see about filing non-payment for my wages. I live in Kansas, and Kansas has no tolerance for not paying your employees. Not sure about California laws, though.

Please keep me updated. I'd appreciate it.

Sherry Zander

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**From:** "[bebory@aol.com](mailto:bebory@aol.com)" <[bebory@aol.com](mailto:bebory@aol.com)>  
**To:** [sherzee@yahoo.com](mailto:sherzee@yahoo.com)  
**Sent:** Wednesday, December 24, 2008 6:55:56 PM  
**Subject:** Re: Viva Networks, AKA Viva Pass, AKA Viva AD, etc. -- Paycheck

Hi Sherry,

I am very sorry for the hassle with her - she is very unethical. I am going to post this on to the blog if it is ok with you - There is a very large group of individuals with these same complaints. The guy jim just started working there in late sept early october. As for any of his claims don't believe them unless they give you actual proof. We all believe that Jessica is in cahootz with Chenoa in all of the scams. Another person we believe also is involved ins LaMonica McKiccic. Do you know if she is still there?

What was your role, did they have you calling clients or doing cold calling? If they did, please keep all those documents so they can be used in a lawsuit.

I am dealing with the death of my father from 2 days ago but will surely keep in touch with you.

Please let me know if it is ok to post this on the blog I will remove your email if you'd like.

Beth

-----Original Message-----

**From:** Sherry Zander <[sherzee@yahoo.com](mailto:sherzee@yahoo.com)>  
**To:** [beth@ireli.com](mailto:beth@ireli.com); [beth@ireli.com](mailto:beth@ireli.com); [bebory@aol.com](mailto:bebory@aol.com); [bebory@aol.com](mailto:bebory@aol.com)  
**Sent:** Wed, 24 Dec 2008 12:24 pm  
**Subject:** Viva Networks, AKA Viva Pass, AKA Viva AD, etc. -- Paycheck

I sure hope you don't mind that I've contacted you.

I have been working for Viva for the last several weeks, and have never been paid. Although, they only missed one direct deposit that was due on Monday of this week, I became very suspicious, so I did some real gut level research on the Internet and found you on [scumoftheworld.com](http://scumoftheworld.com) and [ripoffreports.com](http://ripoffreports.com).

I did some research before I started with the company and found only one item under her name on [ripoffreport.com](http://ripoffreport.com). I confronted Jessica with it, and she stated that this was a disgruntled employee who didn't do any work, and was let go because of it. I thought one complaint wasn't bad, so I considered the position. They said they were hiring me to replace someone who was constantly calling and couldn't work independently. I also thought that sounded reasonable.

I still had reservations, though, because of the initial negative information I found, and their very secretive methods. I accepted the position, because Jim Bullough-Latsch who says he is one of the engineers who worked on THE space station for NASA is the CTO, and I would be reporting to him. His dad is highly regarded in the scientific arena, Vern Bullough.

When Viva missed the direct deposit deadline of Monday, I became very concerned, and tried to communicate with them. Of course, only God knows where [payments@viva.com](mailto:payments@viva.com) go to?! After I could not get anyone to contact me, I went into the website and ripped all documentation that I had created out of their Intervals system. Fortunately, I had printed off all my paysheets,

approved or not, for future reference for the CA labor board.

Today, I started doing more research and found ALL this stuff about her that I didn't find the first time.

Anyway, I don't want to bore you with all my details, just wanted to know the status of this situation with Chenoah Smith.

Thank you.

Sherry Zander

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